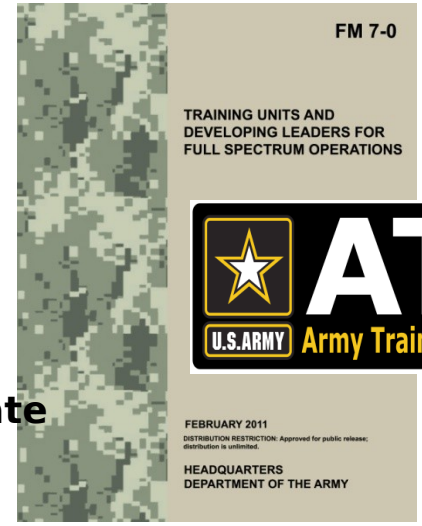
FM 7-0

Training Units and Developing Leaders for Full Spectrum Operati



Collective Training Directorate
Combined Arms Center-Training
Fort Leavenworth, Kansas

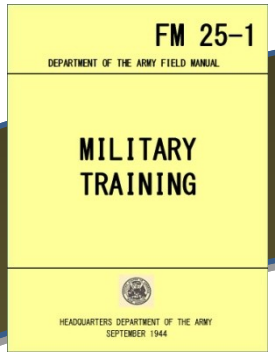
Purpose

To communicate the key ideas in FM 7-0

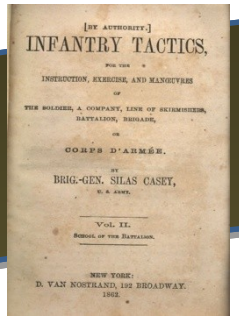
Agenda

- Historical Background
- Why Change Now?
- What is Changed?
- Key Ideas
- FM 7-0 on ATN

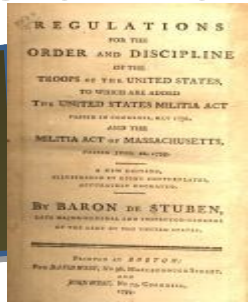
Historical Background



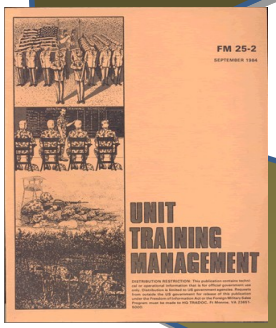
1944



1861

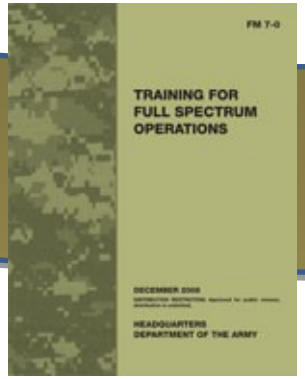


1779

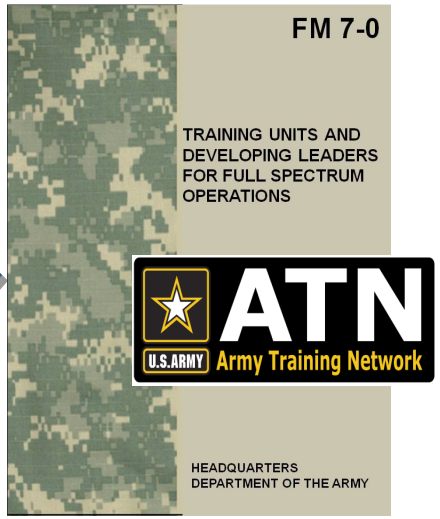


1984

1988



2008



2011

CAC

Why Change Now?

- Nature of the operational environment (OE) & hybrid threats have evolved

- We are a modular, brigade centric force training in an ARFORGEN construct

- We are a combat seasoned force

- SGT-LTC unfamiliar with training management

- We must better leverage current

What's Changed?

2008	2011
Title: Training for Full Spectrum Operations	Title: Training Units & Dev Leaders for Full Spectrum
73 content pages	< 30 content pages
CMETL/DMETL	FSO METL
C2/Battle Command	Mission Command
Traditional & irregular threats	Hybrid threats
Principles of Training (7)	Expanded Principles of Tra
	Principles of Leader Developmen
	Unit Leader Development Plannir
	Best viewed o

CAC

ATN U.S.ARMY Army Training Network

Key Ideas

- Focus is on training modular, brigade-centric units in an ARFORGEN cycle

- Takes a more intellectual approach to training management (big picture)

- CMETL/DMETL construct now FSO METL

- Tied to operational concepts found in FM 3-0

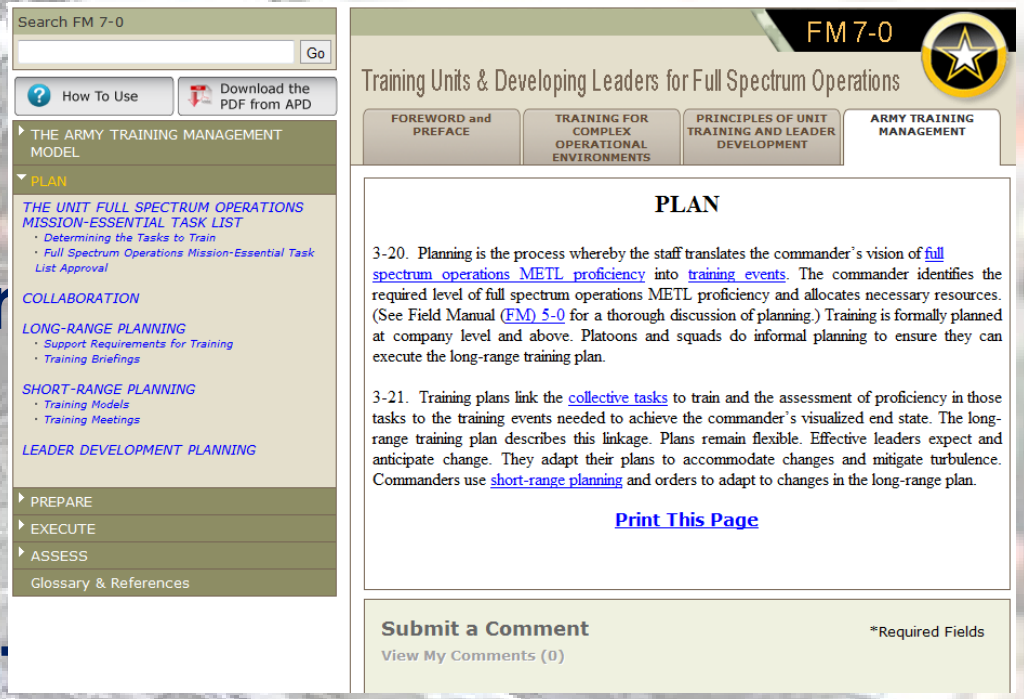
- Incorporates leader development as a

FM 7-0 o

ATN
U.S.ARMY Army Training Network

Why?

- Online delivery
- Available 24x7
- Links to additio
  - Content
  - Resources
  - Examples
  - Unit produc
  - Multi-media
  - Collaboration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THE UNIT FULL SPECTRUM OPERATIONS MISSION-ESSENTIAL TASK LIST
Determining the Tasks to Train
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COLLABORATION
LONG-RANGE PLANNING
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Training Briefings
SHORT-RANGE PLANNING
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FM 7-0
Training Units & Developing Leaders for Full Spectrum Operations
FOREWORD and PREFACE
TRAINING FOR COMPLEX OPERATIONAL ENVIRONMENTS
PRINCIPLES OF UNIT TRAINING AND LEADER DEVELOPMENT
ARMY TRAINING MANAGEMENT
PLAN
3-20. Planning is the process whereby the staff translates the commander's vision of full spectrum operations METL proficiency into training events. The commander identifies the required level of full spectrum operations METL proficiency and allocates necessary resources. (See Field Manual (FM) 5-0 for a thorough discussion of planning.) Training is formally planned at company level and above. Platoons and squads do informal planning to ensure they can execute the long-range training plan.
3-21. Training plans link the collective tasks to train and the assessment of proficiency in those tasks to the training events needed to achieve the commander's visualized end state. The long-range training plan describes this linkage. Plans remain flexible. Effective leaders expect and anticipate change. They adapt their plans to accommodate changes and mitigate turbulence. Commanders use short-range planning and orders to adapt to changes in the long-range plan.
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"Training Solutions to Stay Army Strong

https://atn.army.mil

Keeping the doctrine enduring while quic updating the how-to in an ever changing

What to Remember About FM 7-0:

- Focused on units in ARFORGEN – *concepts are for all*
- Provides the foundations of the ‘what’ Army training is about
- Units train to deliver Full Spectrum Operations capabilities
- Leader development is integrated into unit training
- Best viewed from ATN to get the *A-Z* of how training is done

How FM 7-0 works on the Army Training Network

https://atn.army.mil

(requires AKO/CAC login ID)

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General George W. Casey Jr.
Chief of Staff Army

Pre-Deployment Training

Cultural Awareness Training

FM 7-0

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- Leader Development article by GEN Dempsey
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- Army Training Forum
- FSO METL - DA Standardized (Bde & Higher)
- Military Lesson Plans and Training Support Packages
- The Iron Major Survival Guide
- TCM Live Virtual Constructive Training
- FM 5-0 Overview

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FM 7-0

Welcome to FM 7-0 on ATN

Training Units and Developing Leaders for Full Spectrum Operations

FM 7-0 on ATN provides you with:

- *Dynamic, interactive navigation to all content*
- *Links and added resources throughout the text to better explain each concept*
- *Integration with the Training Management (TM) details of how-to already available on ATN*
- *We encourage readers to make comments and provide any products that may help support the ideas and concepts in FM 7-0 (see 'Submit Comments' feature)*

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FM 7-0

Training Units & Developing Leaders for Full Spectrum Operations

FOREWORD and PREFACE | TRAINING FOR COMPLEX OPERATIONAL ENVIRONMENTS | PRINCIPLES OF UNIT TRAINING AND LEADER DEVELOPMENT | ARMY TRAINING MANAGEMENT

FOREWORD and PREFACE

There are several things I believe about training:

- Everything we do has training value.
- Time is the scarcest resource we confront in training.
- The best trained units determine which limited number of training tasks they intend to master and then adapt from that known point as conditions change.
- Good leaders take pride in planning, preparing, executing, and assessing training.
- Training has to be credible, relevant, and rigorous to "make the scrimmage as hard as the game."

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This space is for any general comments/opinions about the paragraph being commented on.

***Rationale**

This space is for the users rationale for changing the passage.

How it should read (optional)

Save This Comment >>

PLAN

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Training Meetings

3-53. The commander, staff, and subordinate commanders or leaders manage short-range planning at the training meeting. These meetings allow the commander to understand better the proficiency of the unit and suitability, feasibility, and acceptability of the training plan. Training meetings facilitate the collaboration necessary to ensure the commander's intent is met. Training meetings provide commanders with bottom-up feedback on requirements, task proficiency, and quality of the training conducted. The commander uses these meetings to reallocate resources, as needed, to ensure subordinates have what they need to achieve training objectives.

3-54. The training meeting is instrumental in turning training plans into action. It is the single most important meeting for managing training in brigades, battalions, and companies. The meeting facilitates collaboration and serves as a forum for leader development opportunities. Besides helping the commander understand the unit's training proficiency, training meetings provide a bottom-up flow of information on the specific training needs of the unit, staff, and individual Soldier; provide guidance to subordinate units; and help ensure subordinate units have sufficient resources to execute training. The training meeting is the mechanism to guide the execution of the long-range training plan by focusing on short-term training requirements.

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Training meetings

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Links:

Training Meetings in Training Management (TM) on ATN

Training Circular 25-30

Training Meeting Videos

How To Conduct a Training Meeting (Overview) RT 19:49

How to Conduct a Company Training Meeting RT: 12:02

How To Conduct a Battalion Level Training Meeting RT 12:34

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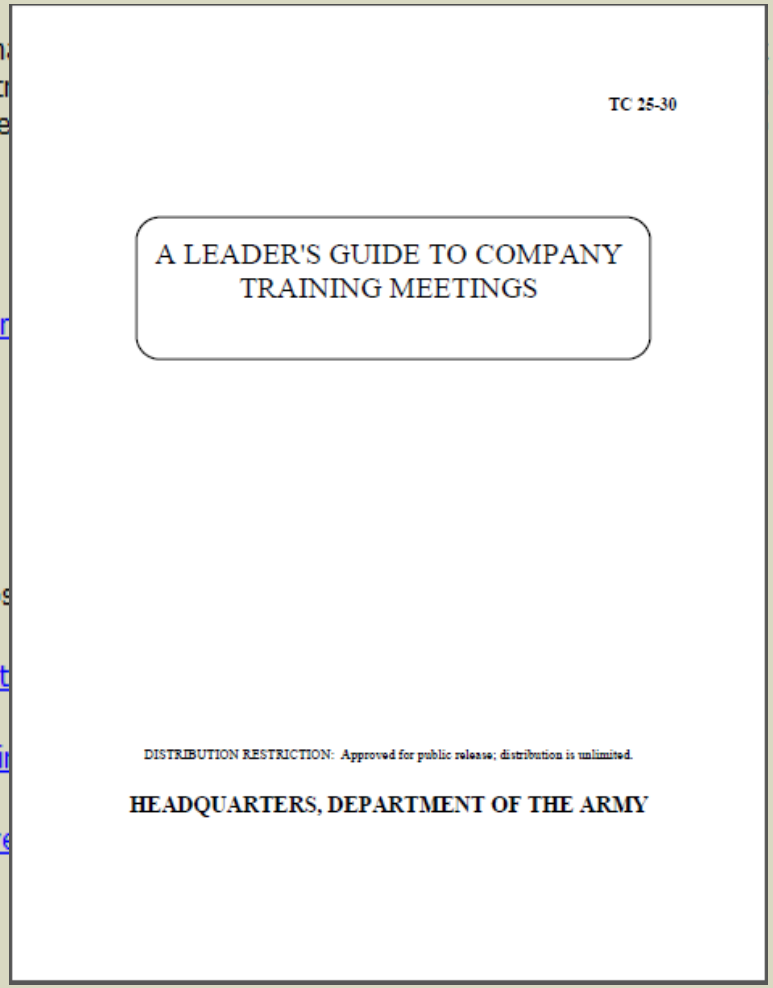

TC 25-30

A LEADER'S GUIDE TO COMPANY TRAINING MEETINGS

DISTRIBUTION RESTRICTION: Approved for public release; distribution is unlimited.

HEADQUARTERS, DEPARTMENT OF THE ARMY

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